

## COMMITMENT TO SOCIAL RESPONSIBILITY

Creazioni Lorenza considers very important the social aspect of the company and the responsibility connected.

The company internally pursues, both in its daily work and in a strategic perspective, the complete fulfillment of the requirements of the Norma SA8000 (Social Accountability).

It is a firm belief of the company the importance of a correct and clear administration of our human resources and the sensitization of the management, the suppliers, the workers and the external collaborators to compliance with the principles of Social Responsibility expressed by the Norma SA8000, committing to:

- Avoid the use of child labor or forced labor;
- Comply with the current national standard, international conventions and recommendations, including decisions of international organization such as the International Labour Organization and the ONU – United Nations Organization;
- Respect the freedom of association and the right to collective bargaining;
- Counter any form of discrimination and unequal treatment (at the time of hiring, in salaries, in access to training and career promotions) based on questions of race, nationality, religion, disability, sex, sexual preferences, membership of trade unions and political affiliation;
- Condemn all illegal conduct likely to conflict with dignity or physical and / or moral integrity;
- Apply the national collective bargaining agreement to all employees in a complete and impartial manner, punctually paying the established remuneration and paying all the related social security, welfare and insurance contributions;
- Guarantee the protection of maternity and paternity, as well as disadvantaged people;
- Promote and improve the conditions of safety and physical and mental well-being of its collaborators with both preventive and corrective actions;
- Involve all suppliers of goods, activities and services and their commitment to social responsibility by complying with all the requirements of the reference standard;
- Develop and extend information, communication and training processes and promote dialogue with interested parties to ensure an efficient and effective application of the integrated company system;

Creazioni Lorenza s.r.l. believes that all that can contribute in a decisive way to improve the general conditions for the management and enhancement of human resources and, for this purpose, commits to send to all interested parties (employees, suppliers, customers, public opinion, trade unions, public authorities) a message for the knowledge and the compliance with and application of the requirements of the SA8000 standard

Figline e Incisa Valdarno, 1 Agosto 2023

Creazioni Lorenza s.r.l.

*Following find the contacts of the reference standards company, the accreditation company and the certification company.*

**Bureau Veritas Italia Spa – Divisione Certificazione Att.ne Responsabile CSR Viale Monza, 347, 20126 Milano**  
E-mail: [csr@it.bureauveritas.com](mailto:csr@it.bureauveritas.com)

**Social Accountability Accreditation Services (SAAS) 9 East 37th Street, 10th Floor, New York, NY 10016**  
Tel: [\(212\) 391-2106](tel:(212)391-2106) Fax: [\(212\) 684-1515](tel:(212)684-1515) E-mail: [saas@saasaccreditation.org](mailto:saas@saasaccreditation.org)

*For any communications about the standard SA8000, you can use, moreover the contacts listed above, the mail address: [sa8000@creazionilorenza.it](mailto:sa8000@creazionilorenza.it)*